

THE
RECRUITMENT
COMPANY

2025-2026

AUSSIE IT INFRASTRUCTURE \$ALARY GUIDE

COMPLETE INDUSTRY BENCHMARKS & INSIGHTS

CLOUD SECURITY NETWORK & END-USER SUPPORT
DEVOPS SERVICE DESK CONTRACT ARCHITECTURE
TEMPORARY SOLUTIONS

INFRASTRUCTURE

AZURE AWS GCP VIRTUALISATION
TRANSFORMATION

WELCOME

If you've picked up this report, chances are you're navigating one of the most competitive markets in Australia ... IT Infrastructure. The landscape is evolving fast, cloud adoption is mainstream, security is board-level, and every organisation is under pressure to do more with less. Salaries and expectations are shifting, and both employers and professionals are looking for clarity. That's where this guide comes in.

The aim of this guide is simple ... to give you a clear, practical view of what IT Infrastructure salaries look like right now and where they're heading. We've combined real-world hiring data with our day-to-day conversations across the Sydney and Australian markets to cut through the noise and give you insights you can actually use.

Whether it's understanding why a Cloud Security Engineer earns a premium, how contractor rates differ from permanent salaries, or what skills will drive the next wave of growth, this report is designed to be your go-to reference.

IT INFRASTRUCTURE
RECRUITERS @

**THE
RECRUITMENT
COMPANY**



INDUSTRY OVERVIEW

* THE GROWTH OF IT INFRASTRUCTURE IN AUSTRALIA *

Australia's IT Infrastructure sector has matured rapidly over the past few years and it's showing no signs of slowing down. Even with broader economic uncertainty, infrastructure investment has remained resilient.

While we're not seeing the same frenzied hiring as during the cloud-first transformation boom of 2022–23, the demand for skilled Infrastructure professionals remains strong. Salaries have stabilised, but hiring is now more selective and strategic. Employers are prioritising roles that drive delivery speed, operational resilience, or security, especially in cloud-native environments.

What's particularly clear is that Infrastructure is no longer just the "backend". It's a business enabler, underpinning everything from hybrid work models and digital customer experiences to cyber resilience and AI deployment.

Across both permanent and contract roles, we've seen a growing divergence between traditional infrastructure roles (like on-prem sysadmins and network ops) and newer cloud-native roles such as Cloud Security Engineers, DevSecOps Specialists, and Platform Engineers. The latter now command significantly higher salaries and contractor day rates, thanks to their impact on speed, scalability, and compliance.

* KEY INDUSTRIES DRIVING INFRASTRUCTURE HIRING *

Infrastructure professionals are in demand across nearly every sector, but a few stand out as consistent drivers of hiring growth:

- **Financial Services & Insurance:** These organisations continue to invest heavily in modernisation, cloud migration, and cyber resilience. In Sydney especially, they're pushing salary benchmarks higher for roles like Cloud Architects, IAM Specialists, and Security Engineers. Compliance requirements (think APRA, ASIC) and Zero Trust initiatives are major hiring catalysts.
- **Technology, SaaS & Scale-Ups:** From fast-growing startups to cloud-native product companies, this space is always on the hunt for engineers who can accelerate delivery. While some scale-ups may offer slightly lower base salaries, they make up for it with equity, fast career progression, and cutting-edge tech stacks (Kubernetes, GitOps, observability tooling).
- **Government & Critical Infrastructure:** The public sector and essential service providers are doubling down on cybersecurity and digital service delivery. Contractors with baseline/NV1/NV2 clearances are in high demand, especially for cloud transformation and security uplift programs. Longer contract durations and stability make this a reliable sector for experienced consultants.
- **Healthcare, Health Insurance & Life Sciences:** With the ongoing digitisation of health services and patient data, there's a strong focus on infrastructure security, compliance, and platform reliability. While the pace of hiring is steady, salaries are competitive, particularly for roles involving cloud governance and endpoint security.
- **Retail, Utilities & Energy:** These sectors are investing in infrastructure to support omnichannel platforms, IoT, automation, and data security. There's increasing demand for Infrastructure Engineers, DevOps talent, and platform reliability experts, especially in organisations managing large user volumes or mission-critical services.

✳ EMERGING TRENDS SHAPING THE LANDSCAPE ✳

From where we stand, across both the permanent and contract markets, here are the trends we believe will define Infrastructure hiring into 2026:

- **Cloud Security Takes Centre Stage:** There's a growing need for engineers who combine deep cloud knowledge with security best practices. Cloud Security Engineers and Architects now regularly sit at the top of salary bands in both perm and contract markets.
- **Platform Engineering & Kubernetes:** Organisations are shifting toward Internal Developer Platforms (IDPs) to improve developer velocity and consistency. Engineers with Kubernetes, GitOps, and policy-as-code experience are in high demand.
- **Identity-First & Zero Trust Architecture:** Roles focused on IAM, PIM/PAM, conditional access, and passwordless strategies are growing rapidly. Identity has moved from being a niche function to a central pillar of infrastructure design.
- **Observability & Resilience Engineering:** Infrastructure teams are now expected to design for reliability. Engineers with experience in SLOs, OpenTelemetry, and tools like Splunk, Prometheus, and Datadog are increasingly valuable.
- **FinOps & Cloud Governance:** As cloud spend comes under the microscope, Infrastructure teams are being tasked with implementing guardrails, showback models, and cost-optimisation strategies. Expect to see more demand for FinOps Engineers and platform roles with a cost-conscious lens.
- **AI & Infrastructure for ML Workloads:** While still emerging, we're starting to see a trickle of demand for Infrastructure Engineers who can support AI and LLM workloads at scale – especially in platform and security contexts.
- **Security-Embedded DevOps (DevSecOps):** The blending of DevOps and security has become mainstream. Engineers who can embed security scanning, IaC controls, and runtime protection into pipelines are commanding 10–20% salary premiums.
- **Clearance-Backed Roles in Government:** Contractors with government clearances (Baseline, NV1, NV2) remain in high demand, especially for cloud, identity, and cybersecurity roles in public-sector transformation projects.

THE BOTTOM LINE?

IT Infrastructure isn't just holding the fort anymore, it's enabling everything from cloud speed to cyber resilience to AI experimentation. Whether you're hiring or job-seeking, understanding these shifts is the key to staying competitive in the market.

SALARY TRENDS IN IT INFRASTRUCTURE

Salaries in IT Infrastructure have stabilised in 2025, following the rapid rises of 2022–23. While the market isn’t seeing the same double-digit spikes, the premium for niche, high-impact skill sets is still very real, particularly in cloud security, DevSecOps, and platform engineering.

Employers are now taking a more strategic approach to salary offers, selectively stretching to secure candidates for business-critical roles, while maintaining discipline on broader roles. Across both permanent and contract hiring, specialised, cloud-native roles consistently outpace traditional infrastructure positions.

PERMANENT ROLE BENCHMARKS (SYDNEY)

These figures reflect base salary + superannuation for full-time, permanent positions in Sydney:

Experience Level	Role Type	Typical Salary Range
Entry-Level (0–2 yrs)	Graduate/Junior Engineer (Infra/Cloud/Security)	\$80k – \$100k
Mid-Level (3–5 yrs)	Infrastructure, Cloud, Network, or Security Engineer	\$120k – \$150k
Senior-Level (6–9 yrs)	Senior Engineer (DevSecOps, Platform, IAM, etc.)	\$150k – \$190k
Leadership/Architecture	Lead/Principal Engineers, Architects, Heads of Function	\$190k – \$260k+

Premiums of 10–20% apply for specialised roles like Cloud Security Engineers, DevSecOps Engineers, IAM Architects, and SREs.

CONTRACT ROLE BENCHMARKS (AUSTRALIA)

Contractor day rates vary by experience, skill set, and urgency but there are clear tiers:

Experience Level	Role Type	Typical Salary Range
Junior (0–2 yrs)	Systems/Infra Support, Junior Cloud	\$350 – \$500/day
Mid-Level (3–6 yrs)	Infra, Cloud, or Network Engineer	\$550 – \$850/day
Senior (6+ yrs)	Senior Cloud, SRE, Platform, Security Engineer	\$900 – \$1,300/day
Architect/Specialist	Cloud Architects, Security Architects, Lead SREs	\$1,200 – \$1,600+/day

Premiums of 10–20% apply for specialised roles like Cloud Security Engineers, DevSecOps Engineers, IAM Architects, and SREs.

SALARY TRENDS BY INDUSTRY

Not all industries pay the same and that gap is widening based on urgency, compliance needs, and risk appetite.

Industry	Salary Positioning vs. Market	Notes
Financial Services & Insurance	+5–10% above baseline	Strong base, bonuses (10–20%), premium for compliance-heavy work
Tech/SaaS/Scale-Ups	0–5% below base (perm)	Faster progression, equity/eShares, broader tool exposure
Healthcare & Health Insurance	At or slightly above base	Stable environments, steady hiring, moderate bonuses
Consulting/MSPs	Entry/mid slightly below; seniors align or exceed	Billable seniors command premium when client-facing
NSW Government	Slightly below base, but consistent	Security/IAM/Network roles can match private-sector midpoints; strong benefits
Contractor Market (by industry)	Varies	Contractors in SaaS and Government often command top-of-band rates for security/clearance roles

✖ KEY OBSERVATIONS ✖

Security roles lead the pack: Cloud Security Engineers, IAM Architects, and DevSecOps Engineers consistently earn 10–20% more than traditional infrastructure roles.

Hybrid work is now the default in Sydney: 2–3 WFH days are standard and don't affect base salary. Fully remote roles (especially interstate hires) often attract 10–15% lower pay.

Certifications make a difference – but only when paired with delivery: Professionals who *apply* their certs (e.g. CISSP, CISM, Azure Architect, Kubernetes CKA) can expect \$10k–\$20k uplifts.

Title inflation is real, but meaningful titles still unlock salary bands: Securing “Senior” or “Architect” in your title opens doors to top-of-band negotiations in future roles.

IN SUMMARY... while salary growth has cooled from its post-COVID highs, the infrastructure market still rewards professionals who blend technical expertise with security, cloud-native tooling, and strategic thinking. Employers are getting smarter, but they're still willing to pay for talent that delivers real value.

\$ALARY BREAK DOWN BY ROLE

When it comes to IT Infrastructure, not all roles are created equal, and neither are the salaries. As technology evolves and organisations become more cloud-native, demand has shifted away from traditional on-prem roles and toward engineers who bring a blend of automation, security, cloud governance, and platform thinking.

Below is a breakdown of the key roles across IT Infrastructure, including both permanent base salaries (Sydney market) and contractor day rates (Australia-wide).

Role	Perm Salary (Mid – Senior)	Contract Day Rate (Mid – Senior)	What They Do
Cloud/Infrastructure Engineer	\$120k – \$180k	\$700 – \$1,200+	Designs, builds, and maintains cloud or hybrid infrastructure (AWS, Azure, GCP); often the backbone of infrastructure delivery projects.
Platform/SRE Engineer	\$140k – \$190k	\$900 – \$1,300+	Manages reliability, automation, observability, and performance across systems; often part of DevOps/Platform teams building IDPs.
Network Engineer (Core/SD-WAN/ SASE)	\$120k – \$180k	\$600 – \$1,100	Focuses on core networking, SD-WAN, SASE, and connectivity infrastructure – especially important in modernised hybrid environments.
Network Security Engineer (Firewalls)	\$130k – \$190k	\$850 – \$1,200	Specialises in perimeter security, firewall configuration, and secure networking, increasingly embedded in Zero Trust frameworks.
Systems Engineer (M365/Endpoint)	\$110k – \$165k	\$550 – \$900	Manages on-prem and modern desktop environments, including Intune, Defender, and M365 security postures.
DevSecOps Engineer	\$140k – \$190k	\$900 – \$1,300	Blends DevOps and Security; automates security enforcement into pipelines (SAST/DAST, secrets mgmt., policy-as-code).
Cloud Security Engineer	\$150k – \$190k	\$1,000 – \$1,500+	Sits at the intersection of cloud architecture and cyber defence; highly sought-after and top of salary bands.
Identity/IAM Engineer	\$135k – \$185k	\$850 – \$1,300	Builds and secures access systems (Azure AD/Entra ID, Okta, Ping, PAM), crucial for Zero Trust and compliance.
SIEM/SOAR Platform Engineer	\$125k – \$180k	\$850 – \$1,200	Manages security event monitoring and automation tools like Splunk, Sentinel; often supports SOC operations.
Database/Cloud Data Platform Engineer	\$125k – \$175k	\$800 – \$1,200	Focuses on cloud-native data platforms (e.g., Snowflake, BigQuery) and infra-related aspects of data ops.

ARCHITECTURE ROLES

Role	Perm Salary (Mid – Senior)	Contract Day Rate (Mid – Senior)	What They Do
Cloud Architect (AWS/Azure)	\$170k – \$220k+	\$1,000 – \$1,500+	Designs enterprise-scale cloud environments; combines deep tech, stakeholder engagement, and governance.
Security Architect	\$185k – \$230k+	\$1,200 – \$1,600+	Sets security strategy and architecture for infra/cloud environments; increasingly tied to regulatory uplift programs.
Solutions Architect (Infra/Platform)	\$165k – \$210k	\$1,000 – \$1,400	Aligns infra/platform architecture to business outcomes; typically hands-on but also client-facing.
Network/SASE Architect	\$170k – \$215k	\$1,000 – \$1,400	Architects secure networking infrastructure (SD-WAN, SASE, ZTNA); often works in regulated or distributed orgs.
Identity/IAM Architect	\$175k – \$220k	\$1,000 – \$1,400	Designs access strategy across identity layers, including passwordless auth, PIM/PAM, Entra ID, etc.
Enterprise Architect (Infra/Security)	\$200k – \$250k+	\$1,300 – \$1,600+	Oversees cross-domain infrastructure/security roadmaps; often involved in major transformation initiatives.

WHAT'S DRIVING PREMIUMS?

Across both perm and contract, a few patterns are clear:

- **Cloud + Security = Highest Paychecks:** Roles that combine cloud fluency with security controls (e.g., Cloud Security Engineer, DevSecOps, IAM Architect) consistently top the market.
- **Tooling Mastery Matters:** Terraform, Kubernetes, GitOps, Entra ID, Splunk, Azure DevOps, and policy-as-code tooling are all salary movers. Employers want practical experience, not just buzzwords.
- **Architect ≠ Just Senior:** “Architect” roles aren't just a senior version of an engineer, they require consultative skills, cross-team influence, and the ability to design for compliance, cost, and performance.

SUMMARY SNAPSHOT: SALARY BAND RANGES

Role Type	Permanent (Base + Super)	Contract (Day Rate)
Core Infra (Sysadmin, Network)	\$100k – \$160k	\$600 – \$850/day
Cloud/DevOps/SRE	\$140k – \$190k+	\$900 – \$1,300/day
Cloud Security/IAM	\$150k – \$210k+	\$1,000 – \$1,500+/day
Architects (Cloud/Security/Infra)	\$190k – \$260k+	\$1,200 – \$1,600+/day

THE TAKEAWAY? If you're working in traditional infrastructure, it might be time to upskill. If you're already in cloud-native, platform, or cyber domains, you're in a strong negotiating position. And if you've got both the technical depth and the consultative skills to influence design and delivery? You're likely at the top end of the band, and deservedly so.

EMERGING SKILLS & CERTIFICATIONS IMPACTING \$ALARY

In 2025, employers are becoming far more selective about where they spend their salary budgets and the biggest factor influencing who gets paid more? Skills. Not just “can you do the job?” skills, but can you deliver business value in high-risk, high-demand environments?

Whether you’re aiming to break into the next salary band or looking to hire top-tier Infrastructure talent, here’s what’s currently commanding attention, and dollars.

✳ HIGH-DEMAND TECHNICAL SKILLS ✳

The roles fetching the highest salaries and contract day rates are those built around cloud, security, and automation. Here are the top skills shaping compensation in the IT Infrastructure space:

1. Cloud Security & DevSecOps

Engineers who combine deep cloud knowledge with embedded security expertise are in high demand. These roles consistently sit at the top of both perm and contract salary bands.

- Cloud Security Engineering (AWS, Azure, GCP)
- DevSecOps (SAST/DAST, SBOM, secrets scanning)
- Cloud-native security tooling (CNAPP, CSPM, CIEM)

Salary Premium: 10–20% above baseline infra roles

2. Identity & Zero Trust Infrastructure

IAM Engineers and Architects working with Microsoft Entra ID (formerly Azure AD), PIM/PAM, and passwordless strategies are seeing fast salary growth, especially in compliance-heavy sectors.

- Conditional Access, MFA, Just-in-Time Access
- Entra ID, Okta, Ping, SailPoint

3. Platform Engineering & Kubernetes

With the rise of Internal Developer Platforms, engineers who build, secure, and operate platforms are earning more than traditional infrastructure teams.

- Kubernetes (K8s), GitOps, Helm, IDP design
- Infrastructure-as-Code (Terraform, Pulumi)
- Policy-as-Code (OPA, Sentinel)

4. Observability & SRE

Companies are building more resilient systems, and they’re paying for it. Engineers focused on observability, telemetry, and performance metrics are in demand.

- OpenTelemetry, Prometheus, Grafana, Datadog
- SLO/SLI definitions, chaos engineering, MTTR reduction

5. FinOps & Cost Guardrails

Cloud cost is under a microscope. Engineers who embed cost controls and showback models into infrastructure design are earning a new kind of premium.

- Cloud cost optimisation (rightsizing, reserved instances)
- FinOps frameworks and tooling (CloudHealth, Apptio)

6. AI & ML Infrastructure (Emerging)

This is a niche today, but it’s growing. Engineers who can support AI/LLM workloads, GPU scaling, and secure data pipelines are starting to attract attention (and higher pay).

HIRING TRENDS & EMPLOYER INSIGHTS

The IT Infrastructure hiring market in 2025 is best described as strategic, skills-driven, and competitive. While the hiring frenzy of the early 2020s has settled, demand remains high for roles that directly impact delivery speed, operational resilience, and cybersecurity.

But the way employers are hiring, and what candidates expect, has evolved significantly.

* JOB DEMAND & HIRING CHALLENGES *

Both Amanda and Adam report strong demand for IT Infrastructure talent, but with a more disciplined approach to headcount and budgets.

WHAT'S IN DEMAND

- Cloud Security Engineers, DevSecOps Specialists, IAM Architects, and Platform Engineers top every hiring wishlist.
- Contractors are in demand for short-to-mid-term transformation programs, especially when permanent headcount is hard to secure.
- Roles that drive measurable outcomes such as improved uptime, faster deployments, or audit readiness are being prioritised over BAU hires.
- The Challenges
- Skills shortages in niche areas (cloud security, Kubernetes, IAM) are driving up salaries and contractor rates.
- Clearance requirements in government and critical infrastructure make recruitment time-consuming and costly.
- Employers are facing candidate expectations shaped by the peak COVID-era market, many still expect high salaries, flexibility, and quick offers.

"We're seeing employers stretch to secure niche skills – but only for roles that directly tie to compliance, delivery, or security outcomes."

– Amanda

"Hiring is more cautious, but when companies decide to act, they move fast. Speed is key to winning top contractors."

– Adam

* REMOTE VS. IN-OFFICE SALARY TRENDS *

The "WFH vs. office" debate isn't over but some norms have emerged, especially in Sydney:

PERMANENT ROLES

- Hybrid (2–3 days WFH) is now standard, and no longer impacts base salary.
- Fully remote (interstate or regional) roles typically attract 10–15% lower salaries compared to Sydney-based roles.
- Candidates still expect flexibility and employers offering rigid office policies are losing talent.

CONTRACT ROLES

- Remote contracting is more common, especially for niche skill sets.
- Some clients vary rates based on location, but most still pay Sydney/Melbourne day rates for hard-to-source expertise.
- Contractors with rare skills (Kubernetes, Terraform, cleared security roles) often negotiate top-of-market rates, regardless of where they log in from.

"Location matters less for contractors now – but skills and availability matter more than ever."

– Adam

✳ BENEFITS & PERKS BEYOND SALARY ✳

In 2025, salary is just the starting point. Employers who win the talent race are those offering value beyond the payslip. Here's what candidates are looking for and what companies are offering:

- Common Benefits for Permanent Roles
- Hybrid work as standard (2–3 days WFH)
- Paid training and certifications (especially in cloud and security)
- Bonuses (typically 10–20% in financial services)
- Wellness allowances or mental health support
- Tech stipends and upskilling budgets
- Clear career progression plans
- Stock options or ESOPs (more common in tech/SaaS)

“It’s not always the highest offer that wins – it’s the one that offers long-term value, flexibility, and growth.”

– Amanda

Contractor Perks

While contractors don't typically receive formal benefits, employers are finding other ways to compete:

- Longer contract durations (12–18 months = stability)
- Access to cutting-edge tools and projects
- Quick onboarding and low red tape
- Retention or completion bonuses (especially in security/government)
- Flexibility in working arrangements

“Clearance, niche skills, and project visibility can often command a premium, even without formal benefits.”

– Adam

✳ KEY TAKEAWAYS FOR EMPLOYERS ✳

- Move fast on niche roles, delay often means losing top candidates.
- Offer flexibility but balance it with clear outcomes and expectations.
- Upskill from within especially in cloud, security, and automation; your next DevSecOps Engineer might already be on the team.
- Invest in EVP a great salary gets attention, but a great employee experience retains talent.

IN SHORT? Hiring in IT Infrastructure is no longer a volume game, it's a value game. The employers that succeed in 2025 are the ones who understand that high-performing infrastructure professionals are choosing not just *what* they work on, but *how* and *where* they work too.

FUTURE OUTLOOK FOR IT INFRASTRUCTURE SALARIES

As we look ahead to 2026, the IT Infrastructure market continues to be shaped by economic uncertainty, technological acceleration, and shifting workforce expectations. While the explosive salary growth of previous years has cooled, demand for specialist talent remains high and for the right skills, employers are still willing to pay a premium.

* EXPECTED SALARY TRENDS FOR THE NEXT 12-24 MONTHS *

Salary growth will be moderate overall, but highly targeted. Businesses are becoming more selective about where salary increases are justified, focusing on roles that are tied directly to delivery, security, and compliance outcomes.

BASE SALARY FORECAST

- **General Infrastructure Roles:** Expected growth: 3–5%, driven by inflation, annual review cycles, and minor market pressure.
- **Niche/Specialist Roles (Cloud Security, IAM, DevSecOps):** Expected growth: 5–7%, possibly higher for urgent hires in regulatory or transformation programs.
- **Upside Scenario (faster economic rebound, renewed digital investment):** +6–8% for top-tier roles (Cloud Security, DevSecOps, Platform/SRE)
- **Downside Scenario (prolonged hiring freezes, economic slowdown):** +2% overall; minimal uplift except in compliance-critical or security-cleared positions.
- **Contract Day Rate Forecast** (Australia-wide)
- **Traditional Infra (Sysadmins, Network Engineers):** Likely to remain flat, capped by automation and cloud shift.
- **Cloud Engineers, DevOps, SRE, Cloud Security:** 5–10% rate increases expected as cloud programs expand and skilled talent remains scarce.
- **Security Architects, Cleared Contractors (Gov):** Strong rate resilience—day rates of \$1,200–\$1,600+ likely to hold or climb further.

* FINAL WORD: A MARKET THAT REWARDS THE RIGHT MIX *

While the pace of salary increases is slowing, the market still rewards those who bring deep technical skills, business alignment, and delivery value. Employers will continue to invest in people who:

- Build resilient, cost-efficient platforms
- Embed security into every layer of infrastructure
- Accelerate cloud migration and automation efforts
- Support compliance and transformation in SAP ecosystems

Whether you're hiring or job-seeking, the path forward is clear ... Stay sharp. Stay relevant. Stay strategic. Because while the infrastructure market may be maturing, for those with the right skills, it's still paying very well.

FUTURE OUTLOOK FOR IT INFRASTRUCTURE SALARIES

The 2025–2026 hiring landscape for IT Infrastructure has matured but it's still dynamic, still competitive, and still rewarding for those with the right mix of skills.

Salaries have stabilised after the dramatic jumps of previous years, but they're far from flat. For high-demand, business-critical roles, particularly in cloud security, DevSecOps, IAM, and platform engineering, employers are still stretching budgets to secure top talent.

The market has shifted from “hire fast, hire big” to “hire smart, hire for impact.” And that means employers and professionals alike need to be strategic.

!!! FINAL RECOMMENDATIONS FOR EMPLOYERS !!!

- **Get laser-focused on value:** Prioritise roles that directly reduce risk, increase velocity, or support compliance. These are where salary investment delivers ROI.
- **Don't delay:** For high-demand roles, slow processes = lost talent. Speed to offer is a competitive advantage.
- **Stretch for specialists:** Be prepared to reach top-of-band rates for candidates in cloud security, platform engineering, and identity – especially those with clearance or niche tools.
- **Balance compensation with culture:** Candidates want more than just a paycheque. Flexible work, learning opportunities, tech stacks, and career pathways all matter.
- **Build your bench:** Upskill internal talent. Certifications, cross-training, and platform rotation programs can close skills gaps without inflating headcount.

TALK TO THE EXPERTS

Whether you're hiring or looking for your next opportunity, the infrastructure market is still full of opportunity ... if you know where to look.

Want tailored salary guidance? Struggling to find the right people for your cloud or security projects?

Reach out to Amanda or Adam today.



AMANDA EVANS

PERMANENT IT INFRASTRUCTURE RECRUITER

AMANDAE@THERECRUITMENTCOMPANY.COM

02 8346 6716



ADAM ESHET

CONTRACT IT INFRASTRUCTURE RECRUITER

ADAME@THERECRUITMENTCOMPANY.COM

02 8346 6703